



**A STUDY ON DETERMINANTS OF WORKPLACE ACCIDENTS
THROUGH
OCCUPATIONAL SAFETY AND HEALTH (OSHA) MANAGEMENT IN
STAFFIELD COUNTRY RESORT BERHAD**

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DECLARATION OF ORIGINAL WORK



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"DECLARATION OF ORIGINAL WORK"**

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TABLES OF CONTENTS

	Page
TITLE PAGE	i
DECLARATION OF ORIGINAL WORK	ii
LETTER OF TRANSMITTAL	iii
ACKNOWLEDGEMENT	iv
TABLE OF CONTENTS	v
LIST OF FIGURES	ix
LIST OF TABLES	x
ABSTRACT	xii
CHAPTER 1 INTRODUCTION	
1.0 Introduction	1
1.1 Background of Study	1-4
1.2 Background of company	4-5
1.3 Problem Statement	6-9
1.4 Research Questions	9
1.5 Research Objectives	10
1.6 Theoretical Framework	11
1.7 Research Hypothesis	11-12
1.8 Significant of Study	12-13
1.9 Scope of Study	14

1.10	Definition of Terms	14-15
1.11	Conclusion	16

CHAPTER 2 LITERATURE REVIEW

2.0	Introduction	17
2.1	Workplace Accident (DV)	18-19
2.2	Literature Review of Independent Variables (Individual factors)	
2.2.1	Stress and Fatigue	19-22
2.2.2	Unsafe Act	22-24
2.3	Literature Review of Independent Variables (Nature of Job)	
2.3.1	Machineries and Tools	25-26
2.3.2	Design of Workplace	27-28
2.3.3	Training Procedure	29-32
2.4	Conclusion	32

CHAPTER 3 RESEARCH METHODOLOGY

3.0	Introduction	33
3.1	Research Design	33-34
3.2	Sampling Design	34
3.2.1	Population	35

ABSTRACT

Accidents in the workplace is a something that cannot be predict where and when it will happen but it is a preventable event before it is too late. As an employees in the organization, they need to stay alert and aware at all time to avoid accidents while manager need to investigate what are the causes that might influence workplace accidents and try to find a solutions about the problem. Existing recorded indicated that the present Organization Safety and Health (OSHA) in the workplace is still low and below expectation. Thus, this research addresses the determinants of workplace accidents through Ocupational Safety and Health (OSHA) Management in Stafffield Country Resort Berhad. This study is conducted to determine the relationship between individual factors as measured by (stress and fatigue and unsafe act) also nature of job as measured by (machineries and tools, design of workplace and training procedure) with workplace accident.

The study that has been conducted was using quantitative study while the research instrument that being used is self-administered questionnaire. Besides that, cluster sampling has been used as the sampling method and the total number of respondent is 76 person. In addition, this study has been used Statistical Package for the Social Science (SPSS) Version 20 to analyze the data analysis and findings. Therefore, it is found that stress and fatigue, unsafe act and design of workplace significantly influence workplace accident.